

Criteria For Membership Categories of ANZAP	Policy No:	ANZAP By-Law 001
	Version No:	2
	Initial Approval Date	10 November 2018
	Last Update:	5 June 2021
	Next Review Date:	As Required

All memberships

All members are required to abide by the membership requirements detailed in the Constitution with regard to payment of fees, professional development and supervision requirements, as well as professional conduct and abiding by ANZAP's code of ethics.

All members are required to renew their membership annually.

Clinical membership (the highest level of membership)

Members holding current Clinical membership dated before 1 November 2018 are able to maintain their membership subject to meeting their ongoing membership obligations. Applications from former members, and others wishing to apply for membership under Grandfathering provisions (where post-November 2018 criteria are not fully met), will be considered on a case by case basis by the Management Committee.

For new membership applications (from 1 November 2018 onwards), the following criteria are required to be met for eligibility for Clinical Membership;

Criteria:

1. **Psychodynamic Psychotherapy Training.** Completion of the ANZAP training or comparable psychodynamic or psychoanalytic psychotherapy training (involving at least 200 hours of seminar attendance). Where the applicant's substantive training program has not been in psychodynamic psychotherapy, they will need to demonstrate sufficient additional training and supervision has been completed in one or more psychodynamic modalities to achieve comparability in clinical training.

2. **Clinical Experience.**

A) Duration Five years' substantial (minimum 10 client session hours per week) or comparable clinical experience in psychotherapy, psychiatry, social work or clinical psychology. The period of clinical experience may include the duration of the ANZAP or comparable training program, but at least 2 years substantial (minimum 10 client session hours per week) or comparable must be post-graduation from a psychotherapy training – either ANZAP's own training program or one deemed comparable.

B) Psychotherapy practice experience. The applicant will be required to give evidence that he/she has treated patients by psychodynamic psychotherapy. The minimum requirements are one patient for 100 hours over at least two years, and a second patient

for 50 hours over at least one year. (Applicants may cite examples of their clinical work undertaken during their psychotherapy training e.g. training case)

3. **Personal therapy and/or self-development experience** is required for year 2 and 3 of the training for a minimum of 120 hours over the 2 years. Personal therapy should be preferably of a psychodynamic psychoanalytic nature and at least weekly. This should ideally be undertaken concurrently with the training program (see 2 above). Where therapy has been undertaken separately from training, it will be at the discretion of the MC to determine eligibility depending on circumstances.

4. **Psychotherapy Supervision.**

Applicants are to provide evidence of clinical supervision with a psychodynamic or psychoanalytic psychotherapy supervisor, and demonstrating:

- a) individual supervision for one case with a minimum of 80 mostly weekly clinical sessions over two years and 28 hours of supervision per year for that case.
- b) weekly individual or group supervision for a second case with a minimum of 40 clinical sessions and 28 hours of group or individual supervision per year for that case.

N.B. (Applicants may cite examples of supervision of their training case undertaken during their psychotherapy training).

- c) 2 extra years of supervision post-graduation (minimum of 28hrs per year).

5. **Professional Membership.**

Where the applicant's psychotherapy training was obtained other than through the ANZAP or Westmead training, they need to hold registration with an appropriate equivalent professional body (E.g.: PACFA or psychiatry, social work, psychology, counselling, mental health nursing registrations).

Applicants must show they were covered by a professional indemnity insurance for the clinical work cited in their application.

6. **Referees.** Where the applicant is not an ANZAP or Westmead Masters of Psychotherapy training graduate, they need to supply the names of three referees, at least two of whom are members of ANZAP. The third referee, if not a member of ANZAP must be a member of a comparable training body with on-going familiarity with the applicant's current work. At the discretion of the MC further references may be required. Each referee will be required to vouch for the applicant's suitability for membership of ANZAP.

Application Process

7. ANZAP's Management Committee or its delegated representative(s) may interview the applicant and take whatever other necessary steps to establish the applicant's suitability for membership.
8. Where the applicant is not a graduate of ANZAP or the Westmead Masters of Psychotherapy program, the prospective Clinical Member will be invited to attend an interview with nominated ANZAP office bearers and is required to present and discuss a case of his/her own. The MC will determine final acceptance on the basis of this.
9. The MC is the final arbiter as to the acceptance of the application for membership.
10. If the applicant is/is not accepted for membership, the reasons for this are given on request to the MC.

Benefits

Clinical Members will be entitled to the full range of member benefits offered, and able to attend ANZAP events at the maximum discounted rate. Members have voting rights at the AGM and can be and hold office on the ANZAP Management and other committees

Graduate Membership

ANZAP trainees successfully completing the ANZAP training requirements may call themselves ANZAP Graduates and be automatically eligible for Graduate Membership.

Graduates of comparable training in psychoanalytic or psychoanalytic psychotherapy training may apply to hold Graduate Membership if they demonstrate training, clinical competence, supervision hours and personal therapy hours commensurate with the ANZAP training namely:

- Didactic training in theory and practice of psychodynamic psychotherapy of a minimum of 200 hours over at least 3 years
- Personal therapy of a minimum of 100 hours of psychodynamic or psychoanalytic psychotherapy, undertaken a minimum of weekly, preferably concurrent with training
- Supervision in psychodynamic or psychoanalytic psychotherapy of a minimum of 100 hours
- Demonstration of weekly supervised practice with 2 long term therapy clients (one at least 100 hours and one at least 50 hours in a minimum of weekly therapy).

Applicants must show they were covered by a professional insurance for the clinical work cited in their application.

Benefits:

Graduate Members will be able to attend ANZAP events at the Graduate discounted rate and partake of other member benefits provided by ANZAP. Members have voting rights at the AGM and can be members and hold office on ANZAP Management and other committees

Pathway from Graduate Membership to Clinical Membership:

In order to attain Clinical Membership, graduate Members are required

- a) To have 2 years of post-graduate supervision with an ANZAP accredited supervisor (minimum 28 weeks per year).
- b) To complete annual Continuing Professional Development (CPD) as stipulated in the membership renewal documentation relating to CPD/Supervision, for at least two years prior to applying for Clinical Membership.

Trainee Membership

ANZAP trainees are automatically eligible for Trainee Membership. They will receive ANZAP's "The Therapeutic Conversation" and be given the continuing education seminars for free, and reduced rates for the ANZAP conference.

Westmead trainees are eligible to hold Trainee Membership. They will receive ANZAP's "The Therapeutic Conversation" and be given reduced rates for PD events including the ANZAP conference.

Associate Membership

ADMISSION CRITERIA:

- **Either:** 1) Have successfully completed the one-year in-depth introduction to the Conversational Model course
- **Or:** 2) Be a student, or have obtained a graduate level of achievement in psychodynamic or other psychotherapy studies or appropriate related tertiary study of similar standard/duration but which does not meet relevant standards for Student, Graduate or Clinical membership. (i.e. documentary evidence of how the applicant's relevant interest has been shown. (e.g. relevant supervision, publication of papers, conferences/workshops attended, reading).
- **And:** 3) Have enthusiasm for continuing professional development in Psychodynamic Psychotherapy

LIMITATIONS:

- Associate Members will be able to receive a discounted rate for any ANZAP events open to the public.
- Associate Members will not be eligible to hold office, chair committees, vote at AGMs/EGMs, or attend certain "member only" events, be eligible for joining certain closed peer or reading groups.
- Associate Members will not be eligible to promote themselves as ANZAP members in contexts designating professional memberships (e.g. on business cards or professional/promotional stationery).

Honorary Life Membership

Honorary Life Membership may be conferred by ANZAP by special resolution at the company's annual general meeting on any person in recognition of outstanding service to ANZAP or special service to the practice or development of the discipline of psychotherapy.

Such members are not required to pay annual membership fees and can attend ANZAP events at the full membership discounted rate. However, they do not have voting rights at the AGM and cannot be members of or hold office on ANZAP Management and other committees.

Annual Membership renewal

To continue to hold Clinical or Graduate Membership status, members are required to attain and give proof of annual Continuing Professional Development (CPD) and supervision hours as stipulated in the membership renewal documentation relating to CPD/Supervision, provide evidence they hold current professional indemnity insurance and make a declaration as to whether or not they are the subject of any current disciplinary proceedings for professional misconduct.

Associate Members make a declaration as to whether or not they are the subject of any current disciplinary proceedings for professional misconduct and make an annual payment to continue membership.